



Action Network Facilitator Code of Conduct

The facilitator is a very important role within the RMPP Action Network and as such, there are high expectations on the conduct of those who operate in this role. The facilitator holds a privileged position where trust is central to the outcomes of the individual farm businesses being achieved. Action groups should have confidence that their facilitator is acting in their best interests.

ALL Action Network facilitators must agree to and act in accordance with the following code of ethics.

Farmer Centric

As a facilitator, our job is to use our facilitation skills to add value to the Action Group(s) and individual farm businesses involved. We work closely with Action Groups to understand their expectations so that we provide the appropriate service and that the group produces the desired outcomes. Our role is to help the group move forward.

Conflict of Interest

Prior to agreeing to work with an Action Group, we discuss openly and honestly any possible conflict of interest, personal bias, prior knowledge or any other matter which may be perceived as preventing us from working effectively with the interests of all group members. We refrain from using our position to secure unfair or inappropriate privilege, gain, or benefit. When we have expertise not otherwise available to the group and feel that the group must have this to be effective, we offer it after explaining our change in role i.e. from facilitator to expert.

Processes, Methods and Tools

We use processes, methods, and tools responsibly. We design processes with the group that will achieve the group's goals and select and adapt the most appropriate methods and tools. We avoid using processes, methods, or tools with which we are insufficiently skilled, or which are poorly matched to the needs (or readiness) of the group.

Respect, Safety, Equity and Trust

We strive to ensure there is an environment of respect and safety where all farm businesses can participate freely. We promote equitable relationships among the farm businesses and facilitator.

Confidentiality

We maintain confidentiality of information within a group. We do not report on group content, or the individual opinions or behaviour of members of the group without prior consent.

Professional Development

We are responsible for continuous improvement of our facilitation skills and knowledge. We continuously learn and grow (RMPP will offer opportunities for this).

Based on the International Association of Facilitators Statement of Values and Code of Ethics, 2004.